

**ATTACHMENT C:**

**IHSS MEMORANDUM OF UNDERSTANDING  
BETWEEN  
MOLINA HEALTHCARE OF CALIFORNIA  
AND  
SAN BERNARDINO COUNTY  
DEPARTMENT OF AGING AND ADULT SERVICES**

**COVER PAGE**

## Memorandum of Understanding

### Between Molina Healthcare of California, Inc and San Bernardino County Department of Aging and Adult Services

This Memorandum of Understanding (“MOU”) is entered into by Molina Healthcare of California, Inc. (“Molina”) and San Bernardino County Department of Aging and Adult Services (“County”), effective as of April 23, 2024 (“Effective Date”). County, Molina, and Molina’s relevant Subcontractors and/or Downstream Subcontractors are referred to herein as a “Party” and collectively as “Parties.”

WHEREAS, Molina is required under the Medi-Cal Managed Care Contract, **Exhibit A, Attachment III**, to enter into this MOU, a binding and enforceable contractual agreement, to ensure that Medi-Cal beneficiaries enrolled, or eligible to enroll, in Molina and who are receiving, or are potentially eligible to receive, In-Home Supportive Services (“IHSS”) (“Members”) are able to access and/or receive services in a coordinated manner from Molina and County; and

WHEREAS, the Parties desire to ensure that Members receive IHSS in a timely manner and that IHSS is coordinated with medical services and long-term services and supports (“LTSS”) to promote the health and safety of Members.

In consideration of the mutual agreements and promises hereinafter, the Parties agree as follows:

**1. Definitions.** Capitalized terms have the meaning ascribed by Molina’s Medi-Cal Managed Care Contract with the California Department of Health Care Services (“DHCS”), unless otherwise defined herein. The Medi-Cal Managed Care Contract is available on the DHCS webpage at [www.dhcs.ca.gov](http://www.dhcs.ca.gov).

a. “Molina Responsible Person” means the person designated by Molina to oversee Molina coordination and communication with County and ensure Molina’s compliance with this MOU as described in Section 4 of this MOU.

b. “Molina-IHSS Liaison” means Molina’s designated point of contact responsible for acting as the liaison between Molina and County as described in Section 4 of this MOU. The Molina-IHSS Liaison must ensure the appropriate communication and care coordination are ongoing between the Parties, facilitate quarterly meetings in accordance with Section 9 of this MOU, and provide updates to the Molina Responsible Person and/or Molina compliance officer as appropriate.

c. “IHSS Responsible Person” means the person designated by County to oversee coordination and communication with Molina and ensure County’s compliance with this MOU as described in Section 5 of this MOU.

d. “IHSS Liaison” means County’s designated point of contact responsible for acting as the liaison between Molina and County as described in Section 5 of this MOU. The IHSS Liaison should ensure the appropriate communication and care coordination are ongoing between the Parties, facilitate quarterly meetings in accordance with

Section 9 of this MOU, and provide updates to the IHSS Responsible Person as appropriate.

**2. Term.** This MOU is in effect as of the Effective Date and continues for a term of three (3) years with two (2) additional one (1)-year options to extend term or as amended in accordance with Section 14.f of this MOU.

**3. Services Covered by This MOU.** This MOU governs the coordination of care between County and Molina for Members who may be eligible for and/or are receiving IHSS.

**4. Molina Obligations.**

a. **Provision of Covered Services.** Molina is responsible for authorizing Medically Necessary Covered Services and coordinating care for Members provided by Molina's Network Providers, providing information necessary to assist Members or their Authorized Representatives in referring themselves to County for IHSS, and coordinating services and other related Medi-Cal LTSS provided by Molina and other providers of carve-out programs, services, and benefits.

b. **Oversight Responsibility.** The Director, Case Management, the designated Molina Responsible Person listed in **Exhibit A** of this MOU, is responsible for overseeing Molina's compliance with this MOU. The Molina Responsible Person must:

i. Meet at least quarterly with County, as required by Section 9 of this MOU;

ii. Report on Molina's compliance with the MOU to Molina's compliance officer no less frequently than quarterly. Molina's compliance officer is responsible for MOU compliance oversight reports as part of Molina's compliance program and must address any compliance deficiencies in accordance with Molina's compliance program policies;

iii. Ensure there is sufficient staff at Molina to support compliance with and management of this MOU;

iv. Ensure the appropriate levels of Molina leadership (i.e., persons with decision-making authority) are involved in implementation and oversight of the MOU engagements and ensure the appropriate levels of leadership from County are invited to participate in the MOU engagements, as appropriate;

v. Ensure training and education regarding MOU provisions are conducted annually for Molina's employees responsible for carrying out activities under this MOU, and as applicable for Subcontractors, Downstream Subcontractors, and Network Providers; and

vi. Serve, or may designate a person at Molina to serve, as the Molina-IHSS Liaison, the point of contact and liaison with County. The Molina-IHSS Liaison is listed in **Exhibit A** of this MOU. The Molina-IHSS Liaison functions may be

assigned to the Molina-LTSS Liaison as long as the Molina-LTSS Liaison meets the training requirements and has the expertise to work with the IHSS Responsible Person, in accordance with DHCS All-Plan Letter ("APL") 23-004 or any subsequent version of the APL and Section 6 of this MOU. Molina must notify County of any changes to the Molina-IHSS Liaison in writing as soon as reasonably practical but no later than the date of change and must notify DHCS within five (5) working days of the change.

c. **Compliance by Subcontractors, Downstream Subcontractors, and Network Providers.** Molina must require and ensure that its Subcontractors, Downstream Subcontractors, and Network Providers, as applicable, comply with all applicable provisions of this MOU.

#### **5. County Obligations.**

a. **Provision of Services.** County is responsible for assessing, approving, and authorizing each Member's initial and continuing need for IHSS pursuant to California Welfare and Institutions Code Section 12300.

b. **Oversight Responsibility.** The Coordinated Care Initiative District Manager is the designated IHSS Responsible Person listed in **Exhibit B** of this MOU, is responsible for overseeing County's compliance with this MOU. The IHSS Responsible Person serves, or may designate a person to serve, as the designated IHSS Liaison, the point of contact and liaison with Molina. The IHSS Liaison is listed in **Exhibit B** of this MOU. County must notify Molina of changes to the IHSS Liaison as soon as reasonably practical but no later than the date of change.

#### **6. Training and Education.**

a. To ensure compliance with this MOU, Molina must provide training and orientation for its employees who carry out responsibilities under this MOU and, as applicable, for Molina's Network Providers, Subcontractors, and Downstream Subcontractors who assist Molina with carrying out Molina's responsibilities under this MOU. The training must include information on MOU requirements, what services are provided or arranged for by each Party, and the policies and procedures outlined in this MOU. For persons or entities performing these responsibilities as of the Effective Date, Molina must provide this training within sixty (60) working days of the Effective Date. Thereafter, Molina must provide this training prior to any such person or entity performing responsibilities under this MOU and to all such persons or entities at least annually thereafter. Molina must require its Subcontractors and Downstream Subcontractors to provide training on relevant MOU requirements and County IHSS to its Network Providers.

b. In accordance with health education standards required by the Medi-Cal Managed Care Contract, Molina must provide County, Members, and Network Providers with educational materials related to accessing Covered Services, including for services provided by County.

c. Molina must provide County, Members, and Network Providers with training and/or educational materials on how Molina's Covered Services and any carved-out services may be accessed, including during nonbusiness hours.

d. Molina, in collaboration with County, must ensure that the Molina-IHSS Liaison is sufficiently trained on IHSS assessment and referral processes and providers, and on how Molina and Primary Care Providers can support IHSS eligibility applications and coordinate care across IHSS, medical services, and LTSS. This includes training on IHSS referrals for Members in inpatient and Skilled Nursing Facility ("SNF") settings as a part of Transitional Care Service requirements, to support safe and stable transitions to home and community-based settings.

## **7. Referrals.**

a. **Referral Process.** The Parties must work collaboratively to develop policies and procedures that ensure Members are referred to County for IHSS and/or Molina for the appropriate services.

b. For Members who may be eligible to receive IHSS, who desire IHSS but are not currently receiving IHSS, Molina must submit Member referrals to IHSS using a patient-centered, shared decision-making process.

c. If Molina learns that a Member who is currently receiving IHSS has a condition that has changed, Molina must advise that Member to contact the County IHSS Office to conduct an eligibility redetermination for IHSS.

d. County should refer Members to Molina for Molina's Covered Services, as well as any Community Supports services or care management programs for which Members may qualify, such as Enhanced Care Management ("ECM") or Complex Case Management ("CCM"). However, if County is also an ECM Provider pursuant to a separate agreement between Molina and County for ECM services, this MOU does not govern County's provision of ECM services.

e. If County is notified that an existing IHSS participant has had a change of condition, County must follow up to determine if a reassessment of IHSS is needed.

## **8. Care Coordination and Collaboration.**

### **a. Care Coordination.**

i. The Parties must adopt policies and procedures for coordinating Members' access to care and services that incorporate all the requirements set forth in this MOU.

ii. The Parties must discuss and address individual care coordination issues or barriers to care coordination efforts at least quarterly.

iii. Molina must have policies and procedures in place to maintain collaboration with County and to identify strategies to monitor and assess the effectiveness of this MOU.

iv. Molina's policies and procedures must include:

1. Processes for coordinating with County that ensure there is no duplication of services for Members enrolled in ECM, Community Supports, and other Covered Services through IHSS and that services (such as ECM, Community Supports, and IHSS) are provided in a coordinated and complementary manner. IHSS eligibility does not preclude eligibility for ECM and Community Supports;

2. Processes for ensuring the continuation of Basic Population Health Management and care coordination of all Medi-Cal benefits to be provided or arranged for by Molina while Members receive IHSS; and

3. Processes for outreach and coordination with County (and, to the extent possible, Members and IHSS) for Members identified by DHCS as receiving IHSS.

v. Molina must assess Members transferring from one care setting or level of care to another, such as from a hospital or an SNF to the home or community, and provide IHSS referral information to Members and supporting documentation to County if Members or their Authorized Representatives self-refer to IHSS, as appropriate, as a part of Transitional Care Service requirements in accordance with All-County Letter No.: 02-68, All-County Information Notice No.: I-43-06, or any subsequent or superseding guidance.

vi. County should provide Members and their Authorized Representatives, with approval of Members, and IHSS, with information on how to assist Members with obtaining Molina's Covered Services, including any Community Supports or care management programs for which they may qualify, such as ECM or CCM.

**9. Quarterly Meetings.**

a. The Parties must meet as frequently as necessary to ensure proper oversight of this MOU, but not less frequently than quarterly, in order to address care coordination, Quality Improvement ("QI") activities, QI outcomes, systemic and case-specific concerns, and communication with others within their organizations about such activities. These meetings may be conducted virtually.

b. Within 30 Working Days after each quarterly meeting, Molina must post on its website the date and time the quarterly meeting occurred and, as applicable, distribute to meeting participants a summary of any follow-up action items or changes to processes that are necessary to fulfill Molina's obligations under the Medi-Cal Managed Care Contract and this MOU.

c. Molina must invite the IHSS Responsible Person and appropriate IHSS program executives to participate in Molina quarterly meetings to ensure appropriate committee representation, including a local presence, and to discuss and address care

coordination and MOU-related issues. Subcontractors and Downstream Subcontractors should be permitted to participate in these meetings, as appropriate.

d. Molina must report to DHCS updates from quarterly meetings in a manner and at a frequency specified by DHCS.

e. **Local Representation.** Molina must participate, as appropriate, in meetings or engagements to which Molina is invited by County, such as local county meetings, local community forums, and County engagements, to collaborate with County in equity strategy and wellness and prevention activities.

**10. Quality Improvement.** The Parties must develop QI activities specifically for the oversight of the requirements of this MOU, including, without limitation, any applicable performance measures and QI initiatives, including those to prevent duplication of services, as well as reports that track referrals, Member engagement, and service utilization. Molina must document these QI activities in its policies and procedures.

**11. Data Sharing and Confidentiality.** The Parties must implement policies and procedures to ensure that the minimum necessary Member information and data for accomplishing the goals of this MOU are exchanged timely and maintained securely and confidentially and in compliance with the requirements set forth below. The Parties must share information in compliance with applicable law, which may include the Health Insurance Portability and Accountability Act and its implementing regulations, as amended ("HIPAA"), 42 Code of Federal Regulations Part 2, and other State and federal privacy laws.

a. **Data Exchange.** Molina must, and County is encouraged to, share the minimum necessary data and information to facilitate referrals and coordinate care under this MOU. The Parties must have policies and procedures for supporting the timely and frequent exchange of Member information and data, which may include behavioral health and physical health data; for ensuring the confidentiality of exchanged information and data; and, if necessary, for obtaining Member consent. The minimum necessary information and data elements to be shared as agreed upon by the Parties are set forth in **Exhibit C** of this MOU. The Parties must annually review and, if appropriate, update **Exhibit C** of this MOU to facilitate sharing of information and data. The Parties are not required to obtain specific signed releases of information to exchange Member data for the purpose of sending and receiving referrals.

i. Molina must coordinate with County to receive population data regarding IHSS for Members to enable Molina to have more accurate and precise measurements of health risks and disparities within Molina's Member population, as required by the CalAIM Population Health Management Policy Guide.<sup>1</sup>

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<sup>1</sup> CalAIM Population Health Management Policy Guide, available at <https://www.dhcs.ca.gov/CalAIM/Documents/2023-PHM-Policy-Guide.pdf>.

ii. Molina must, and County is encouraged to, share information necessary to facilitate referrals as described in Section 7 of this MOU and provide ongoing care coordination as described in Section 8 of this MOU. The data elements to be shared must be agreed upon jointly by the Parties, reviewed annually, and set forth in **Exhibit C** of this MOU.

iii. Molina must share information with County that is necessary for the IHSS Liaison to identify which Members are also receiving ECM and/or Community Supports, to assist Members with accessing all available services.

b. **Interoperability.** Molina must make available to Members their electronic health information held by Molina pursuant to 42 Code of Federal Regulations Section 438.10 and in accordance with APL 22-026 or any subsequent version of the APL. Molina must make available an application programming interface ("API") that makes complete and accurate Network Provider directory information available through a public-facing digital endpoint on Molina's website pursuant to 42 Code of Federal Regulations Sections 438.242(b) and 438.10(h).

## **12. Dispute Resolution.**

a. The Parties must agree to dispute resolution procedures such that in the event of any dispute or difference of opinion regarding the Party responsible for service coverage arising out of or relating to this MOU, the Parties must attempt, in good faith, to promptly resolve the dispute mutually between themselves. Molina must, and IHSS should, document the agreed-upon dispute resolution procedures in policies and procedures. Pending resolution of any such dispute, the Parties must continue without delay to carry out all their responsibilities under this MOU, including providing Members with access to services under this MOU, unless this MOU is terminated. If the dispute cannot be resolved within 15 working days of initiating such dispute or such other period as may be mutually agreed to by the Parties in writing, either Party may pursue its available legal and equitable remedies under California law.

b. Disputes between Molina and County that cannot be resolved in a good faith attempt between the Parties must be forwarded by Molina to DHCS and may be reported by County to the California Department of Social Services. Until the dispute is resolved, the Parties may agree to an arrangement satisfactory to both Parties regarding how the services under dispute will be provided.

c. Nothing in this MOU or provision constitutes a waiver of any of the government claim filing requirements set forth in Title I, Division 3.6, of the California Government Code or otherwise set forth in local, State, or federal law.

**13. Equal Treatment.** Nothing in this MOU is intended to benefit or prioritize Members over persons served by IHSS who are not Members. Pursuant to Title VI, 42 United States Code Section 2000d, et seq., County cannot provide any service, financial aid, or other benefit to an individual that is different, or is provided in a different manner, from that provided to others by IHSS.



**14. General.**

a. **MOU Posting.** Molina must post this executed MOU on its website.

b. **Documentation Requirements.** Molina must retain all documents demonstrating compliance with this MOU for at least 10 years as required by the Medi-Cal Managed Care Contract. If DHCS requests a review of any existing MOU, MOLINA must submit the requested MOU to DHCS within 10 Working Days of receipt of the request.

c. **Notice.** Any notice required or desired to be given pursuant to or in connection with this MOU must be given in writing, addressed to the noticed Party at the Notice Address set forth below the signature lines of this MOU. Notices must be (i) delivered in person to the Notice Address; (ii) delivered by messenger or overnight delivery service to the Notice Address; (iii) sent by regular United States mail, certified, return receipt requested, postage prepaid, to the Notice Address; or (iv) sent by email, with a copy sent by regular United States mail to the Notice Address. Notices given by in-person delivery, messenger, or overnight delivery service are deemed given upon actual delivery at the Notice Address. Notices given by email are deemed given the day following the day the email was sent. Notices given by regular United States mail, certified, return receipt requested, postage prepaid, are deemed given on the date of delivery indicated on the return receipt. The Parties may change their addresses for purposes of receiving notice hereunder by giving notice of such change to each other in the manner provided for herein.

d. **Delegation.** Molina may delegate its obligations under this MOU to a Fully Delegated Subcontractor or Partially Delegated Subcontractor as permitted under the Medi-Cal Managed Care Contract, provided that such Fully Delegated Subcontractor or Partially Delegated Subcontractor is made a Party to this MOU. Further, Molina may enter into Subcontractor Agreements or Downstream Subcontractor Agreements that relate directly or indirectly to the performance of Molina's obligations under this MOU. Other than in these circumstances, Molina cannot delegate the obligations and duties contained in this MOU.

e. **Annual Review.** Molina must conduct an annual review of this MOU to determine whether any modifications, amendments, updates, or renewals of responsibilities and obligations outlined within are required. Molina must provide DHCS evidence of the annual review of this MOU as well as copies of any MOU modified or renewed as a result.

f. **Amendment.** This MOU may only be amended or modified by the Parties through a writing executed by the Parties. However, this MOU is deemed automatically amended or modified to incorporate any provisions amended or modified in the Medi-Cal Managed Care Contract, or as required by applicable law or any applicable guidance issued by a State or federal oversight entity.

g. **Governance.** This MOU is governed by and construed in accordance with the laws of the State of California.

h. **Independent Contractors.** No provision of this MOU is intended to create, nor is any provision deemed or construed to create, any relationship between County and Molina other than that of independent entities contracting with each other hereunder solely for the purpose of effecting the provisions of this MOU. Neither County nor Molina, nor any of their respective contractors, employees, agents, or representatives, is construed to be the contractor, employee, agent, or representative of the other.


i. **Counterpart Execution.** This MOU may be executed in counterparts, signed electronically and sent via PDF, each of which is deemed an original, but all of which, when taken together, constitute one and the same instrument.

j. **Superseding MOU.** This MOU constitutes the final and entire agreement between the Parties and supersedes any and all prior oral or written agreements, negotiations, or understandings between the Parties that conflict with the provisions set forth in this MOU. It is expressly understood and agreed that any prior written or oral agreement between the Parties pertaining to the subject matter herein is hereby terminated by mutual agreement of the Parties.

(Remainder of this page intentionally left blank)

The Parties represent that they have authority to enter into this MOU on behalf of their respective entities and have executed this MOU as of the Effective Date.

**MOLINA HEALTHCARE OF CALIFORNIA**

DocuSigned by:  
*Abbie Ann Totten*  
Signature:   
Name/Title: Abbie Totten, MHC Plan President  
Dated: 5/07/2024  
Notice Address: 200 Oceangate Ste 100,  
Long Beach, Ca 90802

**SAN BERNARDINO COUNTY**

  
Dawn Rowe, Chair, Board of Supervisors  
Dated: MAY 21 2024

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

By



Exhibit A

Molina Responsible Person

(Oversight and Compliance)

<b>Molina</b>	<b>Address</b>	<b>Telephone</b>
Blanca Martinez Director, Case Management	300 Oceangate Long Beach, CA 90802	562-485-4966

Molina-IHSS Liaison

(Point of Contact between Molina and IHSS programs)

<b>Molina</b>	<b>Address</b>	<b>Telephone</b>
Blanca Martinez Director, Case Management	<u>300 Oceangate</u> <u>Long Beach, CA 90802</u>	562-485-4966

<b>Molina</b>	<b>Address</b>	<b>Telephone</b>
Jessica Murillo Case Manager	<u>300 Oceangate</u> <u>Long Beach, CA 90802</u>	562-542-1394

**Exhibit B**

**IHSS Responsible Person** (Coordinated Care Initiative District Manager)  
(Oversight and Compliance)

<b>DAAS</b>	<b>Address</b>	<b>Telephone</b>
Loretta Sotile San Bernardino County Aging and Adult Services District Manager	17270 Bear Valley Road Suite #108 Victorville, CA 92395	760-243-8467

**IHSS Liaison**

<b>DAAS</b>	<b>Address</b>	<b>Telephone</b>
Sheila Johnson San Bernardino County Aging and Adult Services Supervising Social Worker	17270 Bear Valley Road Suite #108 Victorville, CA 92395	760-243-8474

Exhibit C

Not applicable.